

## INSTRUCTIONAL SUPPORT TEACHER – K- 8<sup>th</sup> Grade

**Reports to:** Principal

**Starting Salary:** \$30,698

**FLSA Classification:** Exempt

### Job Qualifications

- Bachelor's and or Master's Degree in Education is required
- Active PA K-8 certification is required
- Additional PA Certifications are preferred
- Extensive knowledge of the Pennsylvania State Standards and Common Core
- Experience in teaching a non-basal curriculum

### Mission

Our mission is to provide a world-class education for the students in the Penn Hills community that will not only prepare students academically but to develop into informed and responsible world citizens, creative problem solvers, and effective communicators. We believe that children of all cultures and abilities can learn and be challenged to reach their highest potential. To achieve this, the school recognizes the importance of collaboration with the entire learning community of students, parents, community members and school staff. Our mission is to ensure that the students experience real life 21st century learning experiences in an innovative, community based public school setting, and created to build a foundation that will enable students to reach their highest potential.

### Job Responsibilities

- Provides professional development and leadership in the areas of data collection, response to differentiation, and the implementation of accommodations, modifications and interventions that enable students to be successful in all academic content standards
- Coordinates with the Lead Teacher in planning, implementing, and facilitating professional development activities to address school improvement
- Strives to promote professional knowledge and expertise to improve learning and teaching
- Provides consultative/collaborative services to staff and models effective instructional practices
- Assists staff in closing the achievement gap by linking assessment to instruction
- Assists staff in learning and implementing various assessment strategies
- Works in collaboration with all staff to problem solve and to identify innovative, practical, and effective differentiation strategies to meet student learning needs

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#### CORE VALUES

**WE** believe in Soaring to Success by building strong  
**Character, Academics, Relationships, and Entrepreneurs  
for a life of leadership!**

- Facilitates the transition of student information among appropriate staff
- Conducts or participates in parent conferences, telephone conferences, and other forms of professional communication
- Provides support to students in general education area as assigned
- Follows and implements intervention plans or processes to provide service and support to students to meet school goals or intervention plan goals
- Participates in ongoing professional learning to increase skills and proficiency related to job responsibilities
- Commitment to professional development to keep up-to-date on curriculum developments and trends in the field of education
- Commitment to professional growth through participation in professional learning communities and development opportunities; after hours and weekends
- Attend mandatory school events; Back To School, Winter and Spring Concerts, Open Enrollment, and Micro Night; at the discretion of your Supervisor
- Attend one Board Meeting and one PTA meeting per year
- Attend the Entrepreneurial Summit and new student orientations; at the discretion of your Supervisor
- Active certifications which include google certification, and pertinent certifications per administration
- All other duties as required by Principal

**To apply, please submit a copy of your application, current PA certification, cover letter and resume via:**

**Mail:** Attn: Human Resources, 2501 Main Street, Pittsburgh PA 15235

**Email:** [Teresa.augustin@phcharter.org](mailto:Teresa.augustin@phcharter.org)

**Fax:** 412-793-6473