



December 21, 2017 BOARD MEETING

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Principal: Tamara Allen



Enrollment/Demographics



2017-2018

Enrollment

(As of October 13, 2017)

Target: 405 students

Currently: 401 students

Waiting List: 71

Re-enrollment: 332 Students



Character - The way we distinguish ourselves as individual leaders

School Development

Glows:

- Assigned mentors & mentees
- Held first staff orientation
- All staff in the induction program filled out a SMART goal with their mentor that they're working towards achieving by the end of the school year

Grows:

- Ensuring that all mentors are meeting regularly and documenting their meeting topics
- Ensuring all teachers in the program are completing assignments and coming to meetings

Next steps:

- Second meeting will be held in the beginning of January
- Provide a survey for mentors and mentees allowing them to voice any concerns or areas they could use help in
- Provide a sweet treat for mentors to recognize Mentoring Month in December for participating in the induction program

Activities/Projects/Events:

- January will be our 2nd meeting
 - Review smart goals in order to create a beneficial 2nd meeting

Goal: Our goal is to attract, support, and retain highly qualified staff in all positions.

- School Development will focus on creating a Mentorship program that will provide each new staff member with a mentor veteran teacher or IST.



Academics -The way we become problem solvers, critical thinkers, and lifelong learners

Academic Achievement

Next steps:

- PSSA Prep Day - Fridays beginning in January

Grows:

- PSSA Prep Day staff meeting providing resources for teacher use in the classroom
- PSSA Blueprint staff meeting - reviewing the changes in the blueprint for the 2017-2018 school year that were just released with all teaching staff
- Writing Across Curriculum - Collins Writing Program Training & Implementation

Grows:

- Student Work Protocol follow through

GOAL: Over the next 5 years, students will demonstrate 3-5% increase in proficiency each school year in Reading, Math, and Science according to the PSSA, STAR, and CDT data. 80% of Families will complete Family Communication Survey by October 1, 2017. Parent Choice Committee will compile and analyze data by November 1, 2017



Relationships - The way we talk to, behave toward, and work with each other to become leaders

- Next steps: Continue with Monthly C.A.R.E Value lessons and Monthly Activity Logs. Re-establish the Staff Member of the Month
- Glows: C.A.R.E Values Posters in each classroom and Monthly Lessons are implemented. We have implemented Student of the Month for students who demonstrate C.A.R.E Values Traits for each month. Students are being recognized in the front of the building on a poster which spotlights the students each month who have received the award.
- Grows: Continue with Monthly Activity Logs to track Monthly Lessons and reach our goal of 80% participation by classroom teachers. We want to re-implement the Staff Member of the Month by sending o

GOAL:By May 2018, Teachers will incorporate C.A.R.E Values through the implementation of weekly lessons with 80% completion rate through a monthly activity log. Promote a safe learning environment by decreasing student infractions by 10%.



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Olweus Updates:

- Move 2 Stand:
 - Mr. Eric Johnson will return to PHCSE on Tuesday, January 30th - Thursday, February 1st. Mr. Johnson will address the fifth graders and begin to understand them as they will be moving into middle school next year. These students will have the opportunity to prove their leadership skills in hopes to build our Move 2 Stand (M2S) student committee. He will also be meeting with the current M2S students to discuss projects they have accomplished.
 - The Move 2 Stand **Student** Committee has been busy! They are working hard to be the change in our school. In November, they implemented their first project: Kindness Turkeys. Students in grades K-2 were able to learn more about their peers and wrote the positives they shared with one another. This month, grades 3 - 7 will select randomly student pen pals. The 8th graders will have a staff pen pal. It is our goal to begin to remedy broken relationships and create new ones.
- Next Steps:
 - Pen Pal implementation
 - Proposal of team building days monthly
 - M2S project goals



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PBIS

- PBIS is continuing to work with Karen Tantalo on building a strong secondary (middle school) PBIS team. The Core Team and Karen see the importance in secondary PBIS and understand that the program needs to adapt to the needs of the students in those grade levels.
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- The students have been participating in monthly incentives since Sept. The students have mentioned that they look forward to the incentives! Monthly incentives are purchased through using their feathers or eagle bucks that they earn throughout the building. Students enjoyed nachos and cheese at lunch for Nov, pumpkin painting for Oct, and italian ice for Sept. This month the incentive is a free movie and popcorn for those students without an office discipline referral for the month of Dec.
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- The Core Team looks to be recording videos that will include our students within the upcoming months. These videos will have students showing appropriate behaviors in the hallway, in the nurse's office, in the main office, the cafeteria, the bathroom, the classroom and the bus. We look forward to making these and hope to enter them into the video slideshow at the PBIS Conference in May. The Core team also entered to present a poster session at the PBIS conference this year. The poster session will highlight how we are using SWIS (our data collection tool) to put interventions into place for the needs of our students.



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Parent Choice

Next steps:

- Send informational letter home requesting parents contact the school if they are unable to log into skyward
- Setting up a table at school events to sign up for Skyward

Glow:

- Completion of Parent/Communication Survey
- Results of Parent/Communication Survey were very encouraging

Grows:

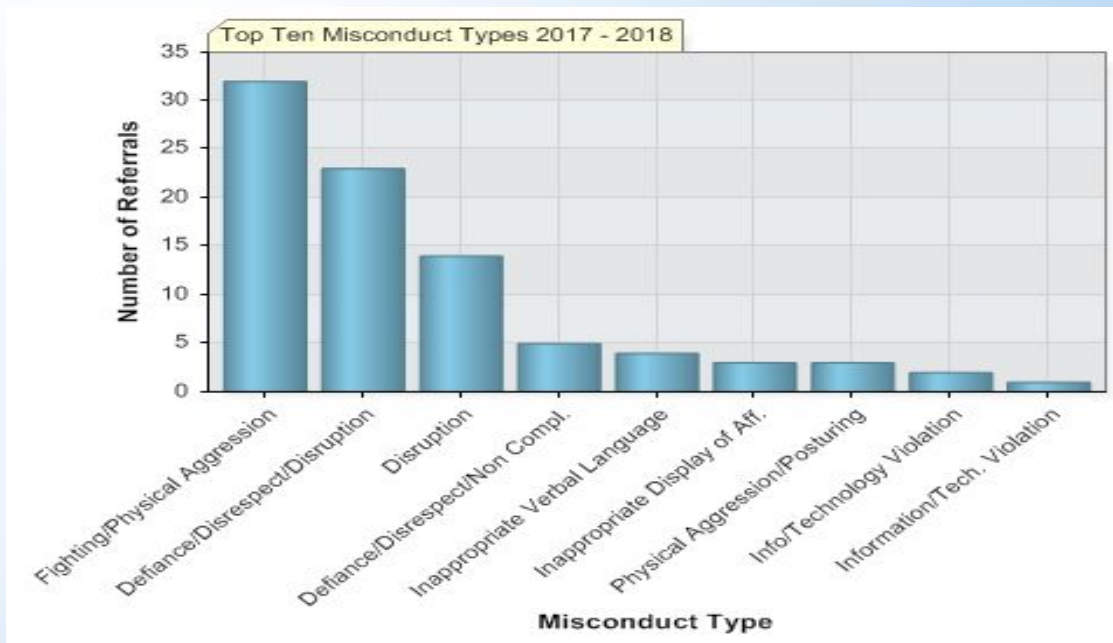
- Consistent communication
- Become more familiar with Skyward in order to help parents successfully sign in.

Goal: By January 2018, we will increase the number of parents using skyward effectively by 10% as measured by parent login report.



Relationships - The way we talk to, behave toward, and work with each other to become leaders

Discipline Data Total of 87 Level II Offenses





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Total #	Total Days	# of Students Contributing	
In School Suspension	<u>1</u>	1	<u>1</u>
Out of School Suspension	<u>41</u>	59	<u>38</u>
Total Suspensions	<u>42</u>	60	<u>39</u>



Entrepreneurs -The way we organize, manage and assume the risk of a business or enterprise

Glows: Implementation of the 21st CCLC Grant, which includes after school and summer programming.

Ms. Kenna and Mrs. Roberson are certified to teach Exploring Careers (NFTE)

Donuts for Dads - October 20, 2017, Open Enrollment - November 21, 2017,

Partnering with Holy Family Academy, Gateway School District, YMCA for mentoring

(Meeting scheduled), Student Government Association voting and presenting.

Grows: Partnering with colleges and universities

GOAL: To have at least 10% of ventures to gain a partnership with a local business/agency/or company by May 2018. Provide students with the tools and resources to become an Entrepreneur with a concentration in career readiness.



Entrepreneurs The way we organize, manage and assume the risk of a business or enterprise

Next Steps: Help connect your students to what's next as a NFTE alumni!

- COLLEGE – planning field trips for college preparedness
- CAREER – Internships & professional opportunities with local ventures
- STARTUP – Incubators, mentors, and guidance on launching your business
 - ❖ Permanent experienced trained teacher
 - ❖ Acquire a sponsor for the Entrepreneurial Summit that will be hosted off-site
 - ❖ Acquire a sponsor(s) for Shark Tank
 - ❖ Job, college, community awareness, and engagement
 - ❖ Marketing PHCSE
 - ❖ Community - Keep current providers. Initiate relationships with organizations such as GWENS girls, SisterFriends, Colleges, and Arts programs



Entrepreneurs -The way we organize, manage and assume the risk of a business or enterprise

MicroSociety (K-5th) Grade

Currently:

- MicroSociety ventures and agencies are up and running. All businesses have created a sign for their business to be hung on their storefront awning.
- Businesses are also working to make goals for the 2017-2018 school year.
 - These goals include an ELA goal, a Math goal, and a HEART (giving back to the school/community) goal.
- Legislature (elected officials) - Voted on minimum wage for all citizens of Soarmania, created Caught Being Good Tickets, Winter Fun Party

Planned for the Future:

- Ventures and Agencies will begin reaching out to local businesses in hopes to create partnerships.

GOAL: To have at least 10% of ventures to gain a partnership with a local business/agency/or company by May 2018. Provide students with the tools and resources to become an Entrepreneur with a concentration in career readiness.