

## **SPECIAL EDUCATION TEACHER – K- 8<sup>th</sup> Grade**

**Reports to:** Principal

**Starting Salary:** \$44,000

**FLSA Classification:** Exempt

### **Job Qualifications**

- Bachelor's and or Master's Degree in Education is required
- Active PA K-8 certification is required
- Additional PA Certifications are preferred
- Extensive knowledge of the Pennsylvania State Standards and Common Core
- Experience in teaching a non-basal curriculum

### **Mission**

Our mission is to provide a world-class education for the students in the Penn Hills community that will not only prepare students academically but to develop into informed and responsible world citizens, creative problem solvers, and effective communicators. We believe that children of all cultures and abilities can learn and be challenged to reach their highest potential. To achieve this, the school recognizes the importance of collaboration with the entire learning community of students, parents, community members and school staff. Our mission is to ensure that the students experience real life 21st century learning experiences in an innovative, community based public school setting, and created to build a foundation that will enable students to reach their highest potential.

### **Job Responsibilities**

- Strong understanding and implementation of Pennsylvania State Standards
- Strong understanding and implementation of Individuals with Disabilities Education Act (IDEA)
- Support entrepreneurial endeavors
- Knowledge of content, pedagogy, and child development
- Design coherent instruction and student assessments
- Develop Individual Educational Program (IEP) and Student Success Plans (SSP)
- Classroom management utilizing a school wide positive behavior support model
- Create an environment of respect and rapport
- Establish a culture for learning
- Engage students in learning, provide direct services as needed to special needs students
- Keep reports and records in compliance with IDEA and FERPA

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#### **CORE VALUES**

***WE believe in Soaring to Success by building strong  
Character, Academics, Relationships, and Entrepreneurs  
for a life of leadership!***

- Case manager to special education students to meet PA state and IDEA compliance regulations
- Schedule all meetings for students IEP's: initial evaluations, re-evaluations, IEP writing and parent conference
- Ensure all documents are received prior to IEP meeting (psychological report, all provider reports/goals, grades, progress reports, parent input)
- Coordinate IEP student data analysis and portfolio maintenance
- Complete IEP progress reports for each student
- Effective parent and community communication
- Continual professional development to keep up-to-date on curriculum developments and trends in the field of special education
- Commitment to professional growth through participation in professional learning communities and development opportunities
- Participate in shared decision-making
- Involvement in alignment committees, child study, team meetings and task-force
- Demonstrate flexibility and responsiveness
- Willingness to provide support in a both an inclusion and pull-out model
- Ability to work in a highly collaborative environment
- Ability to think, work, teach and support interdisciplinary content
- Knowledge of student information systems
- Commitment to professional development to keep up-to-date on curriculum developments and trends in the field of education
- Commitment to professional growth through participation in professional learning communities and development opportunities; after hours and weekends
- Attend mandatory school events; Back To School, Winter and Spring Concerts, Open Enrollment, and Micro Night; at the discretion of your Supervisor
- Attend one Board Meeting and one PTA meeting per year
- Attend the Entrepreneurial Summit and new student orientations; at the discretion of your Supervisor
- Active certifications which include google certification, and pertinent certifications per administration
- All other duties as required by Principal

**To apply, please submit a copy of your application, current PA certification, cover letter and resume via:**

**Mail:** Attn: Human Resources, 2501 Main Street, Pittsburgh PA 15235

**Email:** [Teresa.augustin@phcharter.org](mailto:Teresa.augustin@phcharter.org)

**Fax:** 412-793-6473