

ELA COACH – 3- 8th Grade

Reports to: Principal

Starting Salary: \$45,320

FLSA Classification: Exempt

Job Qualifications

- Bachelor's and or Master's Degree in Education is required
- Active PA Reading Specialists K-8 certification is required and 3-5 years' experience preferred
- Additional PA Certifications are preferred
- Extensive knowledge of the Pennsylvania State Standards and Common Core
- Experience in teaching a non-basal curriculum

Mission

Our mission is to provide a world-class education for the students in the Penn Hills community that will not only prepare students academically but to develop into informed and responsible world citizens, creative problem solvers, and effective communicators. We believe that children of all cultures and abilities can learn and be challenged to reach their highest potential. To achieve this, the school recognizes the importance of collaboration with the entire learning community of students, parents, community members and school staff. Our mission is to ensure that the students experience real life 21st century learning experiences in an innovative, community based public school setting, and created to build a foundation that will enable students to reach their highest potential.

Job Responsibilities

- Assist teachers on analyzing their practice and reviewing student work to advise on instruction and enhance student achievement
- Instructs individual and small groups of students for the purpose of improving reading achievement levels
- Create a literacy environment conducive to effective instruction
- Establish and maintain a trusting, confidential and non-evaluative relationship with teachers and align coaching based on classroom observations
- Assesses skills and needs of teachers and students for the purpose of determining the type of professional development and strategies needed to bring about student achievement and gains in value added scores in reading
- Prepares lesson plans in collaboration with teachers related to reading for the purpose of differentiating instruction and adhering to school curriculum
- Maintains a variety of manual and electronic files and/or records for the purpose of determining success of reading coaching on student achievement

CORE VALUES

WE believe in Soaring to Success by building strong
Character, ***A***cademics, ***R***elationships, and ***E***ntrepreneurs
for a life of leadership!

- Researches and prepares a variety of written and electronic materials (e.g. lesson plans, scope and sequence guides, classroom materials, report, etc.) for the purpose of demonstrating best practices in reading instruction, documenting activities, providing written reference, and/or conveying information.
- Conducts or participates in parent conferences, telephone conferences, and other forms of professional communication
- Commitment to professional development to keep up-to-date on curriculum developments and trends in the field of education
- Commitment to professional growth through participation in professional learning communities and development opportunities; after hours and weekends
- Attend mandatory school events; Back To School, Winter and Spring Concerts, Open Enrollment, and Micro Night; at the discretion of your Supervisor
- Attend one Board Meeting and one PTA meeting per year
- Attend the Entrepreneurial Summit and new student orientations; at the discretion of your Supervisor
- Active certifications which include google certification, and pertinent certifications per administration
- All other duties as required by Principal

To apply, please submit a copy of your application, current PA certifications, cover letter and resume via:

Mail: Attn: Human Resources, 2501 Main Street, Pittsburgh PA 15235

Email: Teresa.augustin@phcharter.org

Fax: 412-793-6473