



2019-2020 Goal: 40% of all students will participate in a service leadership opportunity.

Character

Strategic Goal:

1: PHCSE will commit to recruiting and developing a diverse staff, and to ensuring that its faculty has the tools to be racially-competent and culturally-responsive.

Equity

2: PHCSE will ensure students are educated in programs which foster knowledge of, and respect and appreciation for, the historical and contemporary contributions of diverse cultural groups including those of all sexual orientations, race, color, national origin, gender, disability, religion, creed, and socio-economic background.

**Focus on Race
and Equity**

GLOWS:

- We created an equity statement.
- We created a survey that was given to all staff last school year to measure how equity is addressed in the school.

GROWS:

- We need to develop a plan of action to record and possibly increase student engagement in service leadership opportunities at PHCSE.
- We need to increase the cultural awareness of our students by growing our diversified materials and lessons in the area of related arts.

NEXT STEPS:

We will...

- Create digital tracking sheet for teachers to record student participation in service leadership opportunities that will be tracked by the equity committee.
- Consult with leaders of service leadership activities to identify and establish service learning in place.
- Consult with related arts teachers to integrate cultural learning into curriculum.

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Character

Strategic Goal:

1: PHCSE will commit to recruiting and developing a diverse staff, and to ensuring that its faculty has the tools to be racially-competent and culturally-responsive.

Wellness

2: PHCSE will ensure students are educated in programs which foster knowledge of, and respect and appreciation for, the historical and contemporary contributions of diverse cultural groups including those of all sexual orientations, race, color, national origin, gender, disability, religion, creed, and socio-economic background

Focus on Race and Equity

GLOWS:

- PHCSE was awarded the National Bronze Award for “America’s Healthiest Schools” through the Alliance for a Healthier Generation.
- We had a healthy recipe demonstration with food grown from our school garden and a CPR demonstration at PHCSE’s Open House in August 2019.

GROWS:

- We need to develop a plan of action to record and possibly increase student engagement in service leadership opportunities at PHCSE.
- Create opportunities for student participation in Wellness Committee activities that promote school-wide healthy behaviors and provide leadership experience.

NEXT STEPS:

- Create digital tracking sheet for teachers to record student participation in service leadership opportunities that will be tracked by the equity committee.
- Consult with leaders of service leadership activities to identify and establish service learning in place.