



## ***Focus Goal: 70% of all students, parents, and staff will complete a school Satisfaction Survey***

### **Relationships**

#### **Strategic Goal**

1: PHCSE will celebrate the successes and growth of all Staff.

### ***Parent Choice***

2: PHCSE will fully develop and implement a robust professional learning model that is differentiated based on teacher experience and tied to the school's annual improvement goals.

3: PHCSE will ensure that all stakeholder voices are heard and accounted for in its planning, decision-making and culture-building activities.

### **Human Capital Investment**

#### **GLOWS: PTA Public Meeting**

January 15, 2020 6PM

- PTA will manage all volunteers and ensure that all clearances are on current and on file.
- The [PTA yearly calendar](#) is completed:
- Holiday Shop (12/9 - 12/12)
- Harvest Party October 31st (PTA Donations)

#### **GROWS:**

- Strategic Plan Goal (Yr. 1) Public PTA meeting held at Lincoln Park Community Center (1 Parent 6 Staff members attended)

#### **NEXT STEPS:**

- Working toward increasing parent involvement to ensure a culture of satisfaction and cohesion
- Holiday Party to be held on 12/20 (PTA Donations)

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#### **Strategic Goal**

- 1: PHCSE will celebrate the successes and growth of all Staff.
- 2: PHCSE will fully develop and implement a robust professional learning model that is differentiated based on teacher experience and tied to the school's annual improvement goals.

### ***School Culture***

- 3: PHCSE will ensure that all stakeholder voices are heard and accounted for in its planning, decision-making and culture-building activities.

### **Human Capital Investment**

#### **GLOWS:**

- Respect won the first house party and celebrated with a movie and concession stand event.
- PBIS monthly incentive (nacho bar) for November 2019 was a success, with over 80% of the students being able to participate.

#### **GROWS:**

- More consistency in the distribution of the feather cart.
- Address students who exhibit Tier 2 behaviors.
- Acknowledgment of staff for all that they do.

#### **NEXT STEPS:**

Begin implementing tier 2 strategies for behaviors.