



October 2020 Board Report

Enrollment 2020-2021

(As of October 13, 2020)

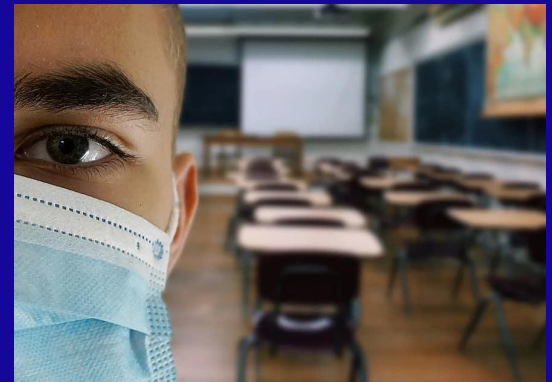
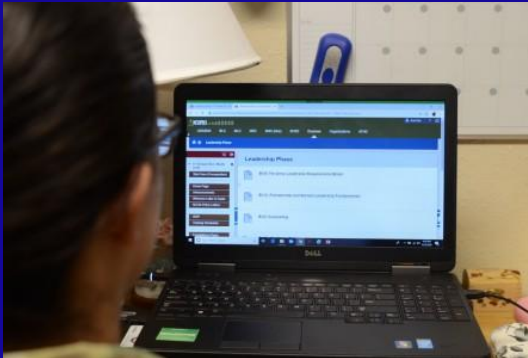
419

Virtual Students

269

In-Person

149



Schoolwide Goal: All teachers will implement diverse lessons each month, through lesson plans focussed on racially-competent and culturally-responsive pedagogy.

Character

Strategic Goals:

1: PHCSE will commit to recruiting and developing a diverse staff, and to ensuring that its faculty has the tools to be racially-competent and culturally-responsive.

Wellness

2: PHCSE will ensure students are educated in programs which foster knowledge of, and respect and appreciation for, the historical and contemporary contributions of diverse cultural groups including those of all sexual orientations, race, color, national origin, gender, disability, religion, creed, and socio-economic background.

Focus on Race and Equity

Strategic Focus: Focus on Race and Equity

Glows:

- The Character Committee incorporated lessons into morning meetings that align with Character and equity.
- The Equity Committee incorporated lessons into morning meetings that align with the Character committee goal of equity.
- The Wellness Committee distributed “wellness bags” to families during the Open House/10 Year Anniversary Event.
- The Wellness Committee is starting healthy initiatives for staff.
- PHCSE was awarded the Bronze Medal for Alliance for a Healthier Generation for one of our nation’s healthiest schools. We were the only school in PA to win an award this year.

Grows:

- The Character Committee needs to ensure that students online are receiving the morning meeting material for both the Character and Equity lessons in a consistent manner by consulting with teachers/ISTs and tracking the information.
- The Wellness Committee needs to implement Every Kid Healthy week, as it was postponed due to the COVID 19 health crisis.
- The Equity Committee is in search of people/community groups who are focussed on equity.

Next Steps:

- The Character Committee will track to ensure teachers are engaging in the morning lessons.
- The Wellness Committee will create a plan for Every Kid Healthy week, as well as start the healthy initiatives (Hiking with Mr DiSalle, Boot Camp with Mr. Coleman) and for students (tracking steps.)
- The Equity Committee will identify local organizations focussed on equity as well as develop an activity for students to artistically showcase their ideas of what equity means to them.

Schoolwide Goal: On average, each student will grow no less than 8% on their STAR Reading and Math assessments.

Academics

Strategic Goals:

1: PHCSE will determine if its current program offerings are aligned with its mission and coherence around its desired academic outcomes.

Academic Growth

2: PHCSE will develop and implement a clear process for evaluating and selecting new initiatives, curriculum and programs in order to maintain necessary focus on its primary goals. When necessary, it will decline new opportunities and/or replace existing ones in order to further its strategic vision.

Programmatic Coherence and Alignment

Strategic Focus: Programmatic and Coherence Alignment

The Strategic Goals will be completed through:

Grows:

- Fall STAR Testing is completed. Data will be shared out at the December board meeting
- Data Day - We had our first Data Day of 2020-2021. Students reflected on their fall STAR data with teachers and made academic and behavior goals for the school year.
- Academic Committee has begun the process of researching a new math curriculum for the 2021-2022 school year.

Grows:

- Academic Committee will continue to research new math curriculums
- Academic Committee will research and further develop the curriculum review process.

Next Steps:

- Teacher Data Chats will be completed in October with all instructional staff to reflect and develop a plan year long plan for student learning
- Parent Teacher Conferences are coming up. Teachers and students will review their scholar's student success plan
 - November 2nd - Virtual Parent-teacher conference - 4:00 pm - 7:30 pm
 - November 3rd - Virtual Parent teacher conferences - 7:30 am - 1:00 pm
 - November 11th - Virtual Parent Teacher Conferences - 7:30 am - 8:45 am & 2:15 pm - 4:00 pm

Schoolwide Goal: 70% of all students, parents, and staff will complete a PHCSE Satisfaction Survey.

Relationships

Strategic Goals:

1: PHCSE will celebrate the successes and growth of all Staff.

Parent Choice

2: PHCSE will fully develop and implement a robust professional learning model that is differentiated based on teacher experience and tied to the school's annual improvement goals.

3: PHCSE will ensure that all stakeholder voices are heard and accounted for in its planning, decision-making and culture-building activities.

Human Capital Investment

Strategic Focus: Human Capital and Investment

The strategic goals will be completed through:

Grows:

- Classroom morning meetings are being done consistently throughout the building.
- PHCSE Developed a partnership with the United Way and is the only school who is receiving a grant through PPG Paints supplying school supplies, mentors for students, as well as classroom color enhancements.
- All surveys for schoolwide goal are ready to be sent in (March, April, and May.)

Grows:

- Ensuring that student incentives are consistently distributed weekly for virtual students as well as In-Person learners.

Next Steps:

- Develop a space for parent dialog about different topics ranging from Academics, Discipline, Entrepreneurship, to Current Events.
- Work with PTA and other parent/family groups to ensure that parent voice is represented for majority and minority groups of our school population.
- Finalize the process for formal bullying documentation
- Complete resource guide for PBIS/House System

Schoolwide Goal: All students will demonstrate 80% mastery of grade-level specific entrepreneurial skills.

Entrepreneurs

Strategic Goals:

1: PHCSE will strengthen its relations with all external stakeholder groups, including but not limited to: families, community agencies and organizations, local school district, institutional funders and individual donors, prospective board members, etc.

Innovation

2: PHCSE will invest its resources (both human and financial) in effectively communicating its story of success through marketing, grant-writing, and "friend-raising".

3: PHCSE will secure approval for and successfully launch a comprehensive high school (9-12) program by the conclusion of this 5-year strategic window (by Fall 2024).

External Relations and Expansion

Strategic Focus: External Relations and Expansion

Glows:

Entrepreneurial Development

- PHCSE Staff completed the Pre-EMI to determine strengths and areas of growth regarding the entrepreneurial mindset.
- K-8 Entrepreneurial Education Performance Indicators adapted. New student friendly adaptations in process.
- Secured Students in Action (SIA) partnership with emphasis in service learning
- Hosted the Swearing Ceremony for the Student Government Association.

MicroSociety

- Micro lessons have been happening in the K-5 classrooms every week.
- Election week is next week - (week of October 12,2020)
- Voting is on Friday October 16th

Grows:

Next Steps:

- K-8 Entrepreneurial Education Performance Indicator instructional videos to be recorded and shared with teaching staff by October 15, 2020.
- A plan for how ventures and agencies are going to work for the 2020-2021 school year.